



EXECUTIVE LEADERSHIP OPPORTUNITY

President & CEO

We are seeking a highly motivated professional with a solid collaborative approach to leadership and to driving strategies that will build canola's success. This is a dynamic leadership opportunity to positively influence the domestic and global industry value chain to grow the Canadian canola industry.

Our Organization

A leading and influential voice in Canadian agriculture, the Canola Council of Canada (CCC) is an organization with over 50 years of driving growth in one of Canada's most successful agricultural sectors. Canola is the highest value crop grown in Canada, worth over \$10 billion to Canadian producers, contributing \$29.9 billion to the Canadian economy each year and leading the world's export supply. The CCC represents the full value chain of the canola industry including growers, life science companies, processors and exporters. Invented in Canada, canola and its industry thrives on innovation, critical to its ongoing international competitiveness. Our shared goal is to ensure the industry's continued growth, demand, stability and success.

Our Culture

CCC has a supportive work culture and offers a variety of benefits to its team members, including a compensation package with a comprehensive suite of benefits and significant development opportunities. CCC is fortunate to have a committed, experienced, talented and ambitious group of leaders. Together, the team works hard to advance the growth and profitability of the canola industry based on innovation, sustainability, resilience and the creation of superior value for a healthier world.

The Role

This important executive position is unique, fast paced and rewarding. We are looking for a leader who has proven skills to lead and execute on vision through strategic business and operational plans. The President & CEO is results-oriented, with exceptional business acumen and a compelling ability to demonstrate an organization's value to stakeholders. The successful candidate, working closely with the Board of Directors, will act as a key influencer, collaborator and lead communicator on behalf of the CCC's membership in Canada and globally.

Primary Responsibilities

- ❑ provide vision and collaborative leadership, in partnership with the Board of Directors, for the strategic direction of the CCC and the sustainable growth of the Canadian canola industry;
- ❑ accountability for the management, operations and administration of the CCC, including leading and empowering a high performing team of professionals;
- ❑ promote positive and progressive business relationships with all stakeholders, including members, growers, governments, other sector organizations and consumers in North America and globally;
- ❑ act as key influencer on behalf of the Canadian canola sector, advancing on Canadian agriculture and agri-food opportunities and challenges, including trade policy and trade negotiations, value added, sustainability, regulatory policy, research and innovation; and,
- ❑ provide an informed and inspiring voice to communicate the CCC's messages and mandates throughout the Canadian agri-food sector and globally.

Qualifications

- ❑ post-secondary education including a Bachelor's degree or diploma in agriculture and / or business; MBA or Master's degree in agriculture / or related disciplines considered an asset;
- ❑ strong ability to translate a vision into action; identify, assess and address industry opportunities and challenges;
- ❑ financial and general management skills, with experience in strategic business planning and implementation;
- ❑ team builder with human resource experience that energizes and engages staff to high performance standards;
- ❑ significant communicator, with proven ability to facilitate and share ideas; facilitate consensus across different perspectives;
- ❑ broad knowledge of the agri-business industry, and specific knowledge of the canola industry is an asset;
- ❑ leadership qualities, professionalism, integrity and sound judgement essential; and,
- ❑ ability to travel domestically and globally as required.

Salary commensurate with experience, qualifications and ability.

Applications must be received by 4:00 pm CST, May 19, 2023.

Apply, with cover letter and resume, to [HR resolve](#) via email: patti.mckenzie@hr-resolve.ca

Canola Council of Canada values and supports employment equity and workplace diversity and encourages all qualified individuals to apply

*We thank all candidates for their interest in this position;
however, only those selected for further consideration will be contacted.*