



Co-operative Testing Manager

Saskatoon, Saskatchewan

Benefits of the organization

- Health & Dental
- Paid time off in December
- RRSP Match
- Paid parking

About [Canola Council](#)

The Canola Council is the first industry association in Canada to encompass all links in the value chain. Members include canola growers, life science companies, grain handling companies, exporters, and processors, as well as food and feed manufacturers. All sit down at the same table to address shared challenges and develop a common platform for growth.

The Canola Council's mission is to advance the growth and profitability of the canola industry based on innovation, sustainability, resilience and the creation of superior value for a healthier world.

We are also committed to providing equal employment opportunities to all and encourage applicants to identify your employment equity status in your cover letter. The information you voluntarily disclose will be kept confidential and used solely for the purpose of increasing workforce diversity.

How to Apply

Please apply online at www.jobs.peoplefirsthr.com or by emailing your resume (in MS WORD format) to Erika Recksiedler erecksiedler@peoplefirsthr.com

We thank all applicants for their interest; however, only those selected will be contacted for an interview.

We have partnered with the Canola Council of Canada (CCC), in a search for a Co-operative Testing Manager. The Co-operative Testing Manager will report to the Vice President, Crop Production and Innovation, Canola Council of Canada (CCC) and the board of the Western Canada Canola/Rapeseed Recommending Committee (WCC/RRC). They will be primarily responsible for managing and coordinating the Co-operative (Verification) and Specialty and Contract Recommendation Subcommittee (SCRC) testing system for recommending new canola, rapeseed, and canola quality Brassica varieties.

This role allows the opportunity to represent the best interests of Canadian Canola with industry and professional groups and to translate the committee's values, objectives, strategies and priorities into practical, workable programs, projects, or objectives.

As the Co-operative Testing Manager, you will:

- Manage and coordinate the Co-operative (Verification) and Specialty and Contract Recommendation Subcommittee (SCRC) testing system according to specific protocols and objectives for recommending new canola, rapeseed, and canola quality Brassica varieties. This includes:
 - Communicating with developers, industry representatives, and researchers.
 - Establishing test locations and managing seed quality analysis.
 - Completing agreements/contracts with developers, site cooperators.
 - Completing test site inspections.
 - Analyzing results, preparation of data summaries and reporting (verbal and written)
- Direct and manage activities and personnel responsible for specific functions or phases of testing system activities.
- Function as corporate secretary for the WCC/RRC (i.e., preparing program reports, organizing bi-annual meetings, and collecting, distributing, and maintaining WCC/RRC records).
- Draft, monitor and report on the program budget.
- Complete and publish/report on research results (including writing, posting to the website, and submitting WCC/RRC and SCRC data to Canadian Food Inspection Agency).
- Conduct other special projects as assigned by the WCC/RRC.

You and Your Experience:

Education/Experience:

- A post-secondary education, preferably at a master's degree in Agriculture/Science.
- Minimum of 5-10 years of experience (preferably in agriculture, with variety testing, statistical analysis, and research in Canada).
- Experience managing programs and project budgets.

Key Competencies:

- Strong computer competency with spreadsheets, databases, and data management skills.
- Detail-oriented with organization, coordination, and time management skills.
- Excellent interpersonal, communication and teamwork skills; boards experience is beneficial.
- Ability to supervise, manage, support, and effectively utilize skills of co-workers.
- Competent writer for summarizing and publishing/reporting.
- Verbal presentations skills (to report back to WCC/RRC at scheduled meetings).
- Possesses a valid drivers' license.

Skills & Abilities:

- Good understanding of agronomy, field trial procedures, Brassica quality parameters and quality testing methods.
- Self-motivated individual to achieve effective and efficient performance.
- Ability to manage pressure from external factors (e.g., peers, deadlines, obstacles, etc.).
- Ability to use reasoning and analytical abilities, as well as practicality to troubleshoot challenges and accomplish objectives. Use of creativity when employing problem-solving skills is also helpful.
- An interest in continuous learning, especially developments and technologies that could potentially improve techniques, effectiveness, performance, and productivity at the workplace.
- Ability to effectively work independently with minimal supervision.
- Someone with integrity and good decision-making and conflict-management skills.
- A strong appreciation and drive for accuracy, precision, and objectivity.
- Ability to retain focus when carrying routine tasks and patience and attention to health and safety when learning non-routine tasks.
- Ability to working with a diversity of people (different backgrounds, areas of expertise and motivations) and find alignment around the WCC/RRC vision.
- Ability to evolve with the program and adjust operations to fit externalities (e.g., client demands, government legislation, costs and prices, competitive/community pressures).
- Ability to interpret individual feedback, utilize intuition to liaison, and manage professional relationships for the vision of the board.
- Ability to understand and abide by WCC/RRC policies and procedures.
- Capability to utilize an effective network of people inside and/or outside the organization to give and receive information and to accomplish work objectives is important.
- Accountable and ability to manage sensitive and confidential information in a careful and professional manner.